

**Updated 22/07/06 5:58 pm**  
**EMERGENCY DRAFT RESOLUTION**  
**# 01/2022**

**AFN Annual General Assembly, July 5-7, 2022**

---

<b>TITLE:</b>	Investigation and Audit of AFN's Financial and Management Policies
<b>SUBJECT:</b>	Governance & Management Review of AFN
<b>MOVED BY:</b>	Chief Wendy Jocko, Algonquins of Pikwakanagan First Nation, ON
<b>SECONDED BY:</b>	Chief Lance Haymond, Kebaowek, QC

---

**WHEREAS:**

- A. Assembly of First Nations (AFN) National Chief RoseAnne Archibald was duly elected on July 8, 2021, by the Chiefs in Assembly (205-144) after the remaining candidates conceded defeat)
- B. On that day, the National Chief RoseAnne Archibald made history as the first female National Chief since the creation of the AFN National Indian Brotherhood (NIB).
- C. A major plank in the election campaign of the National Chief was to advance accountability and transparency measures.
- D. The AFN Executive Committee attempted to suspend the National Chief on June 17, 2022.
- E. Chiefs-in-Assembly affirmed on July 5, 2022 that National Chief RoseAnne Archibald was not suspended from her role, and that her AFN email, phone and other benefits be re-activated immediately.
- F. The Chiefs in Assembly seek to establish a path forward built on reconciliation, accountability and mutual respect.
- G. There is a serious problem that exists within the AFN that is causing serious reputational harm to the organization created to reflect the voices of the Chiefs-in-Assembly.

**THEREFORE, BE IT RESOLVED that the Chiefs-in-Assembly:**

- 1. Direct the National Chief and the Executive Committee to come together and begin a process of reconciliation, guided by our traditional customary ways, and informed by the National AFN Councils, to heal these relationships.
- 2. Direct the National Chief and the Executive Committee to actively participate in the ongoing human resources investigation, being led by the independent investigator, to respond to and resolve the staff complaints in good faith, and to refrain from making any public comments to the media, in the interim, until the investigation has been completed and reported on to the Chiefs-in-Assembly.
- 3. Direct the AFN to ensure that the agenda for the 2022 Special Chiefs Assembly includes a Report from the HR Investigator and hold an additional Special Chiefs Assembly if required.

**Updated 22/07/06 5:58 pm**  
**EMERGENCY DRAFT RESOLUTION**  
**# 01/2022**

**AFN Annual General Assembly, July 5-7, 2022**

4. Direct the Chiefs Committee on Charter Renewal to identify and dedicate resources to fully implement AFN Resolution # 13/2020: Becoming a Role Model in Ending Sexual Orientation and Gender Based Discrimination within the Assembly of First Nations, in conjunction with an independent third-party investigation into the climate of toxicity, bullying, and lateral violence at the AFN.
5. Direct the Chiefs Committee on Charter Renewal to conduct a review, informed by resolution 11/2021 *Improving Assembly of First Nations Financial Procedures to reinforce transparency and accountability and advance First Nations jurisdiction, priorities and interests*, to:
  - a. conduct a review of AFN financial policies and practices (the “Review”) and provide a report with recommendations to the AFN Executive Committee with the intent of implementing the recommendations in the 2022/2023 fiscal year. This Review will have, at minimum, the following scope:
    - i. Identify how the current practice and process of awarding contracts is exercised;
    - ii. Review any concerns, past or present, with conflicts of interest with respect to AFN Executive Committee members and AFN management;
    - iii. Make recommendations to strengthen financial policies and procedure with respect to conflict of interest;
    - iv. Review policies and processes with respect to transparency, accountability and reporting to the AFN Executive Committee on contracts awarded, regardless of value;
    - v. Make recommendations on potential amendments to the financial policies and procedures on how to ensure greater transparency and accountability and consistency with other governance tools and processes; and
    - vi. Make recommendations with respect to potential governance models which distinguish and clarify political versus administrative roles and responsibilities
6. The Chiefs Committee on Charter Renewal, whose mandate includes governance review, shall also make recommendations regarding the scope and nature of a forensic audit not be limited in time to anything less than 10 years.
7. Direct the Chiefs Committee on Charter Renewal to hire an independent auditor consistent with the recommendations as to nature and scope, and if it is necessary as determined by the Chiefs Committee on Charter Renewal:
  - a. conduct an independent, third-party forensic audit into the previous ten years of financial activity of the AFN, with particular attention to recent AFN salary payouts and contracts; and/or
  - b. conduct a digital investigation into alleged breaches of communication at the AFN
8. Direct that the Chiefs Committee on Charter Renewal return to the Chiefs-in-Assembly (otherwise known as the First Nations in Assembly) with updates and a final report by end of fiscal year 2022.