



# BC First Nations Housing & Infrastructure Council

*AFN National Housing & Infrastructure Forum*

March 10, 2020



BC FIRST NATIONS  
HOUSING &  
INFRASTRUCTURE  
COUNCIL

# OUR MANDATE



BRITISH COLUMBIA  
ASSEMBLY OF  
FIRST NATIONS

Resolution 18/2017  
SUPPORT FOR THE BC  
ASSEMBLY OF FIRST NATIONS  
HOUSING AND  
INFRASTRUCTURE STRATEGY



Resolution #0618.04  
SUPPORT FOR THE BC FIRST  
NATIONS HOUSING AND  
INFRASTRUCTURE COUNCIL



Resolution 2018-11  
BC CHIEFS COUNCIL ON  
HOUSING AND  
INFRASTRUCTURE



# Government-to-Government



## HIC Signed an MOU that:

- Formalizes a collaborative government-to-government relationship
- Commits the parties to work towards the transfer of housing & infrastructure authorities
- Commits the parties to complete an agreement in principle





# A NEW VISION



New Services,  
Support &  
Training



New Financial  
Tools &  
Mechanisms



Better  
Management &  
Communications



# A NEW RELATIONSHIP



## A NEW RELATIONSHIP



### A New Relationship with Canada

Streamlined funding and maximized resources designed to meet the needs of First Nations.



### A New Relationship with BC

New funding opportunities and harmonized services designed to close the gap on and off reserve.



### A New Relationship with First Nations

Bottom-up, supportive and participatory framework enhancing accountability to First Nations.



# CORE DIRECTIVES



## Community-Based

Community-led & community-driven



## Inclusive

No First Nation left behind



## Service-Oriented

Delivering efficient & effective services directly to First Nations



## Flexible & Adaptive

No one-size fits all approach



## Sustainable

Long-term solutions



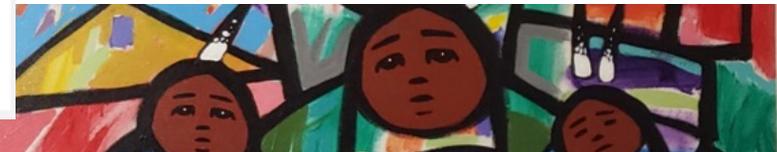
## Transparent

Accountable & trustworthy



## Build Readiness

Enhancing capacity at the community-level



# ON/OFF Reserve Harmonization



- Harmonization and/or Integration
- Need to change our focus to membership needs
  - Work to eliminate the geographic boundaries
- Off-reserve Indigenous housing needs a strong relationship & partnership with the Province

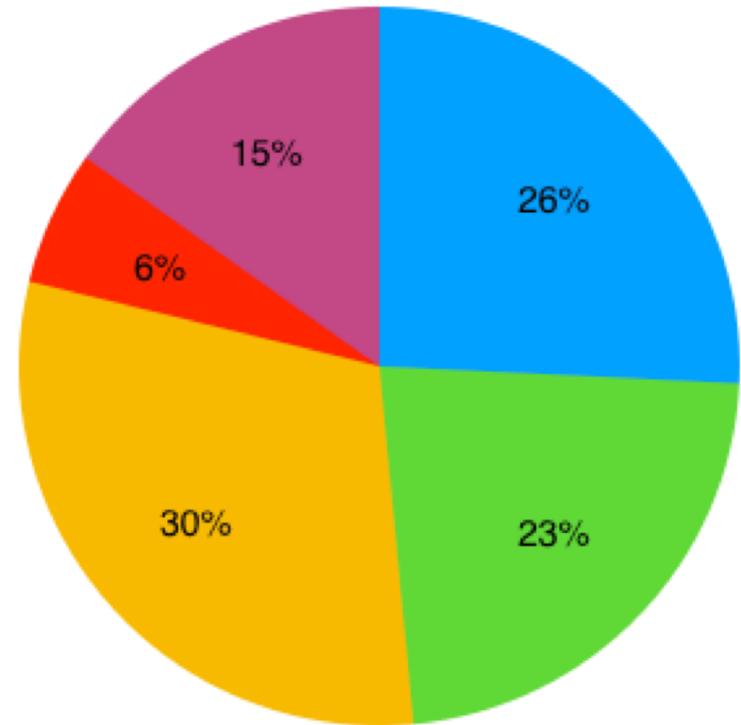
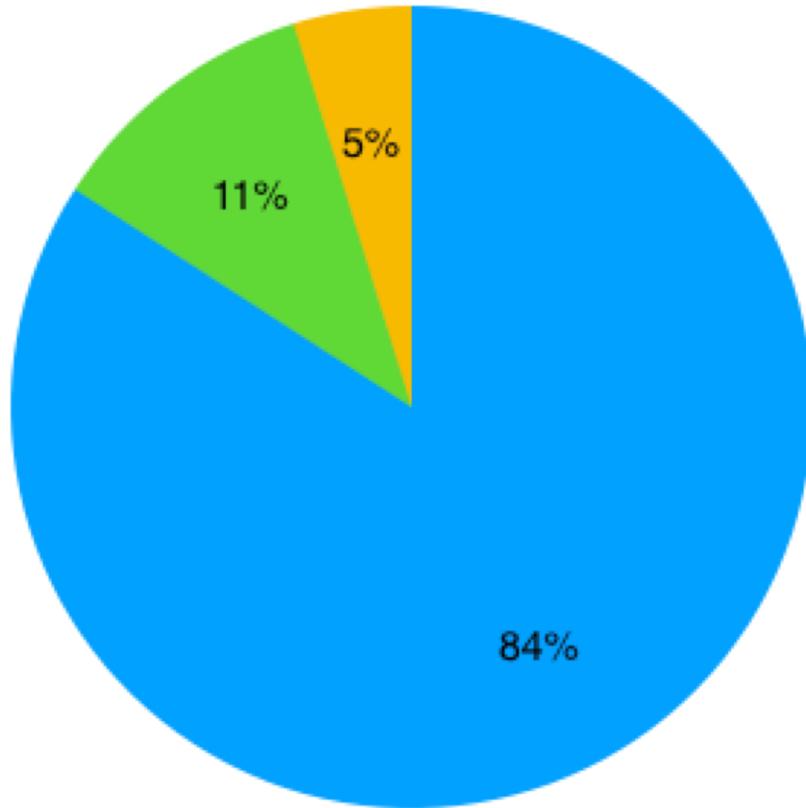


# Forum 2019



- Bands
- Tribal Council or Indigenous Organization
- Youth

- Federal/Provincial
- Other
- HIC
- Speakers
- Exhibitors





## Re-organization

- In the summer and fall of 2019, HIC welcomed 6 new members to its' team, in recognition of the magnitude of the work.
- In addition, a reorganization occurred early in 2020 to better position HIC to become more efficient and effective.
- The Board is comprise of 4 FN Chiefs and 8 members.
- HIC is led by Interim Executive Director, Linda Ross, supported by two staff, and additional consultants and advisors.



# HIC Board



- Chief Dan George, Ts'il Kaz Koh First Nation
- Chief Mark Point, Skowkale First Nation
- Chief Donald Van Somer, Kwadacha Nation
- Chief Greg Louie, Ahousaht
- Jim Munroe, Fran Hunt-Jinnouchi, Stacy McNeil, Doug Bourque, Dawn McGrath, Brianna Wilson, Michael Shaker, Rob Bullock & Marnie Sellars





# STRATEGIC PLAN

# Strategic Plan



Information

Policy

Engagement

Collaboration

Readiness



# Action Areas



- Embedded within the strategic priorities are important action areas that have been identified by First Nations as areas of focus in HIC's mandate to develop a new Authority.
- Action areas are the mechanisms through which the vision of HIC will be articulated through the Strategic Priorities.

Action Area
Finance
Communication
Urban
Human Resources
Legal
Evaluation & Reporting
Transitional & Change Management
Data Management
Risk Management
Implementation





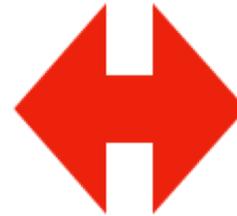
# Plan 2020/2021



Enhanced Engagement  
with First Nations



Towards Transformation  
of Housing and  
Infrastructure



Stronger Relationships  
with First Nations  
Organizations



Be an Effective and  
Efficient Organization



# ENGAGEMENT



# Engagement Strategy



# Early Days



- In 2017 AFN reps to the CCoHI put on a housing forum to test the concept
- 225 people attended and answered questions about whether or not they wanted housing & infrastructure transferred to First Nations control
- From the feedback, BC AFN approved the formation of a small working group called HIC



CONSULT:



# First Round Engagement



- HIC has been engaging with communities since 2016.
- Phase 1 of engagement focused on listening to the issues.
- The first engagement process sought to establish a baseline—where are people now with housing—what is working/what isn't?
- The next aim was to gather information on what people could imagine a new system would look like—what sort of changes to delivery could be made immediately and what would a new system look like that would better serve the needs and desires of citizens on reserves and First Nations communities.



INFORM



INVOLVE



# Second Round Engagement



- A delivery model design session was held in 2018, with:
  - 45 experienced housing & infrastructure representatives from a range of specialties:
    - community management and leadership, federal government, off-reserve provincial government, BC Housing, homeless advocates
  - Brainstormed different delivery models
  - These models are examples of how a delivery model *could* look
  - This will be an iterative process until an agreement in principle is done and ratified by BC First Nations



COLLABORATE



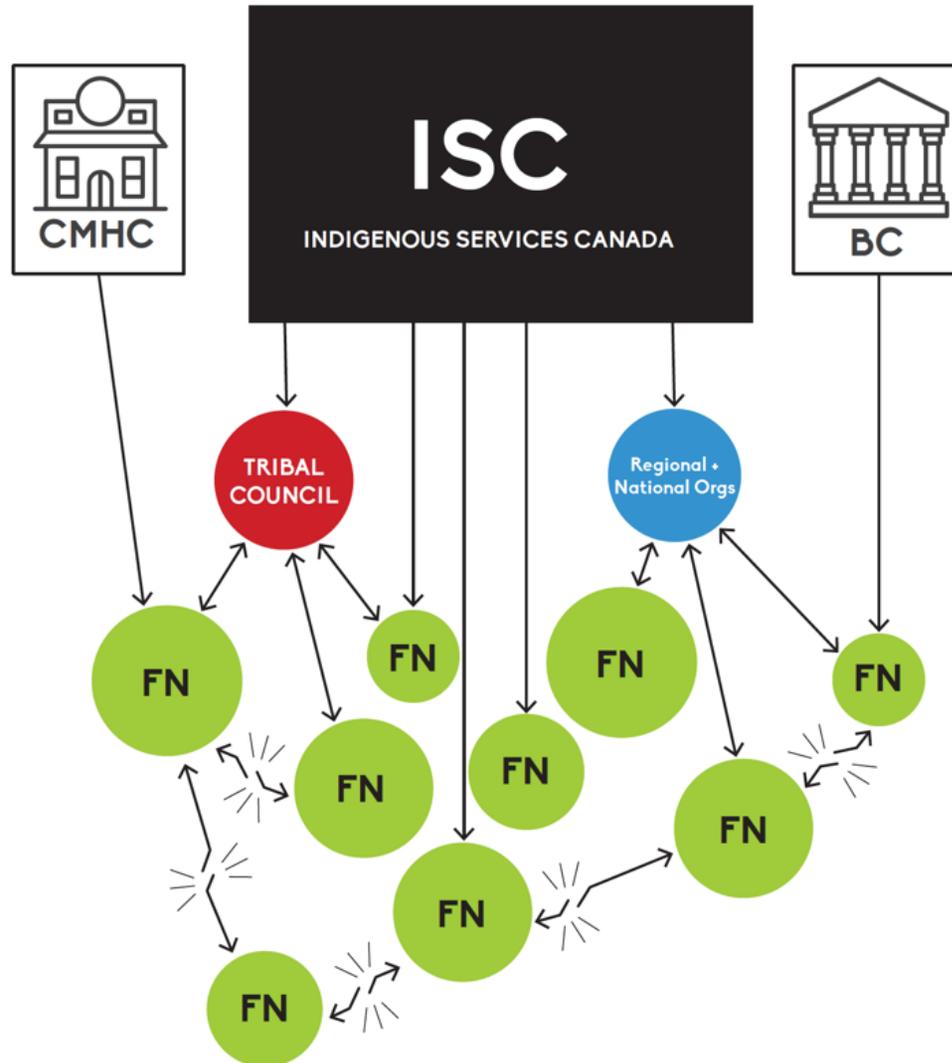
# Delivery Model Design



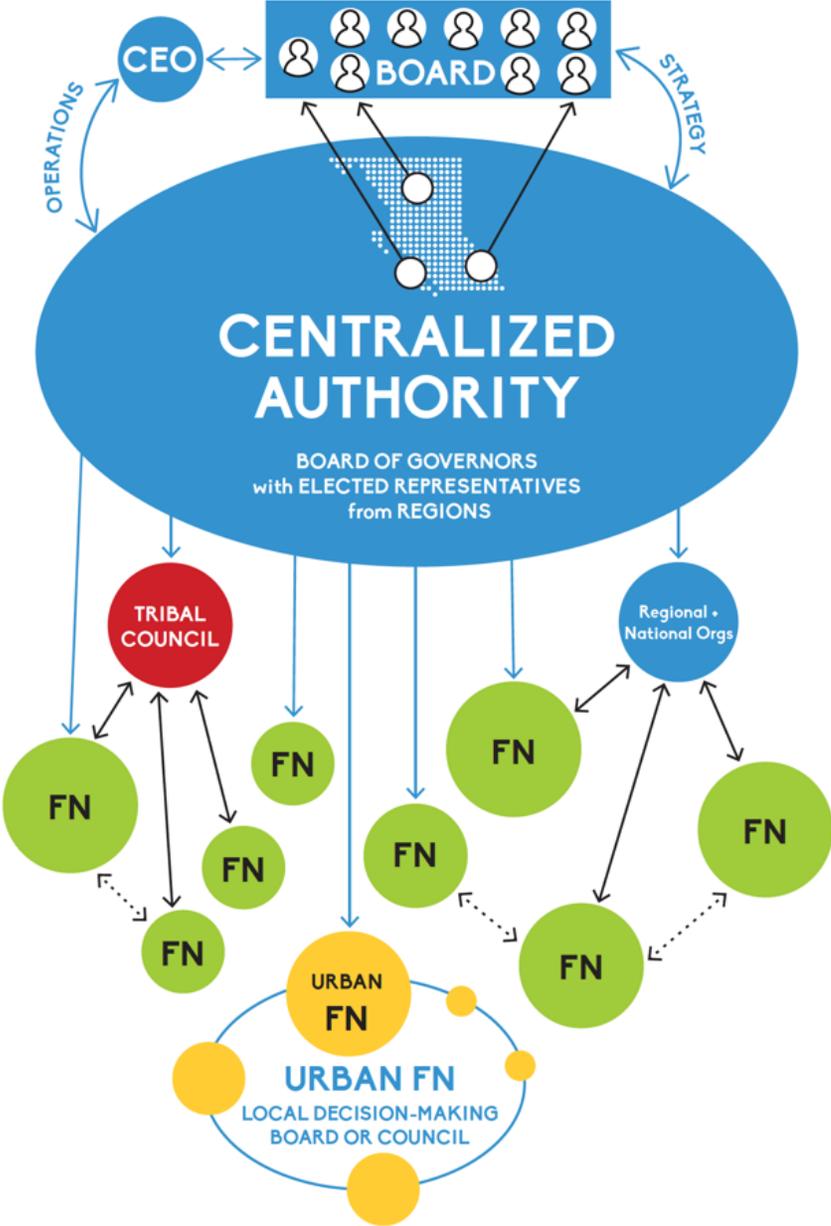
- Focusing on key design elements of the system including:
  - Culture and values
  - Governance
  - Priorities, policy & procedure
  - Location & structure
  - Suite of services
  - Fiscal relationships
  - Harmonization/integration
  - Capacity development and staffing
- Program and individual service level delivery will be determined when the authority is in place – based on community input



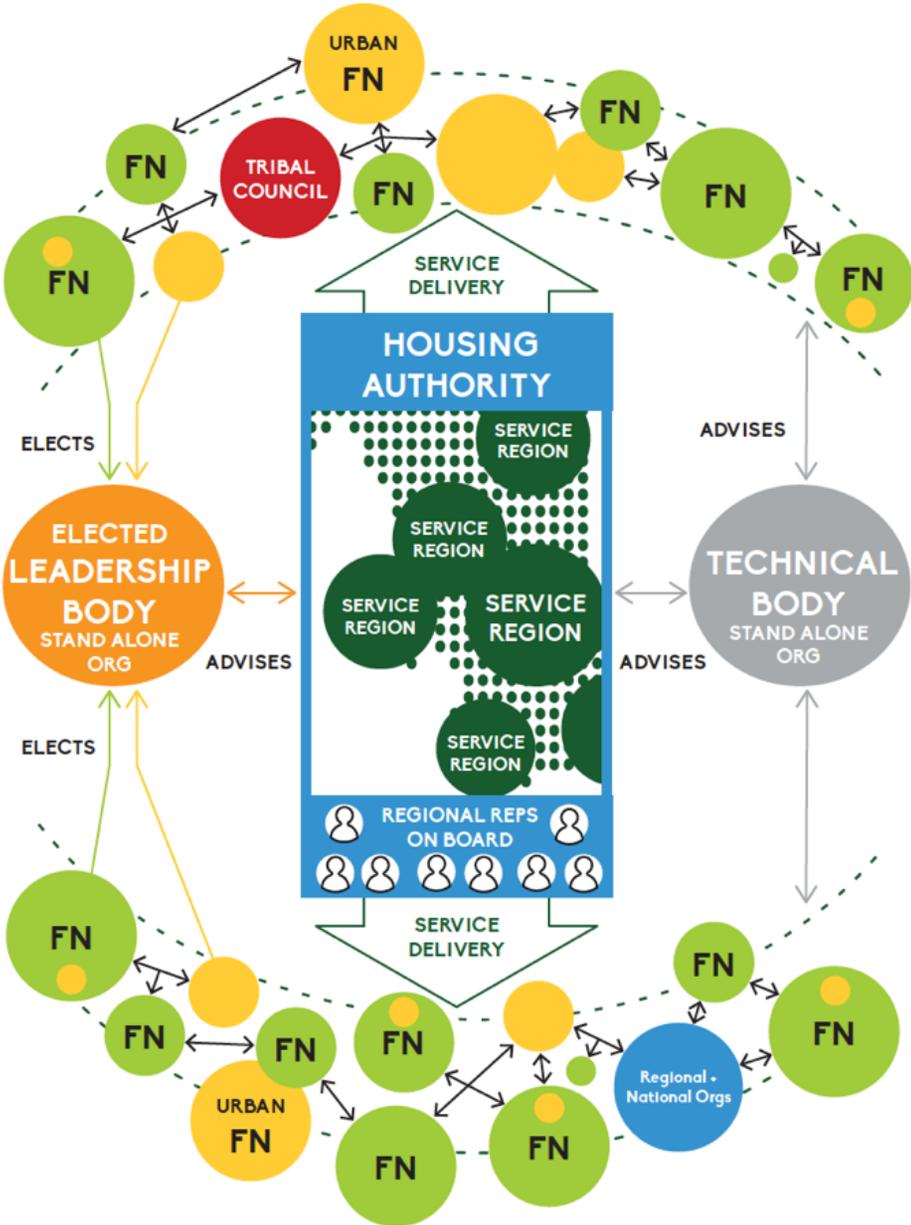
# EXISTING SYSTEM



# EXAMPLE 1



# EXAMPLE 2





# Phase 2 Engagement

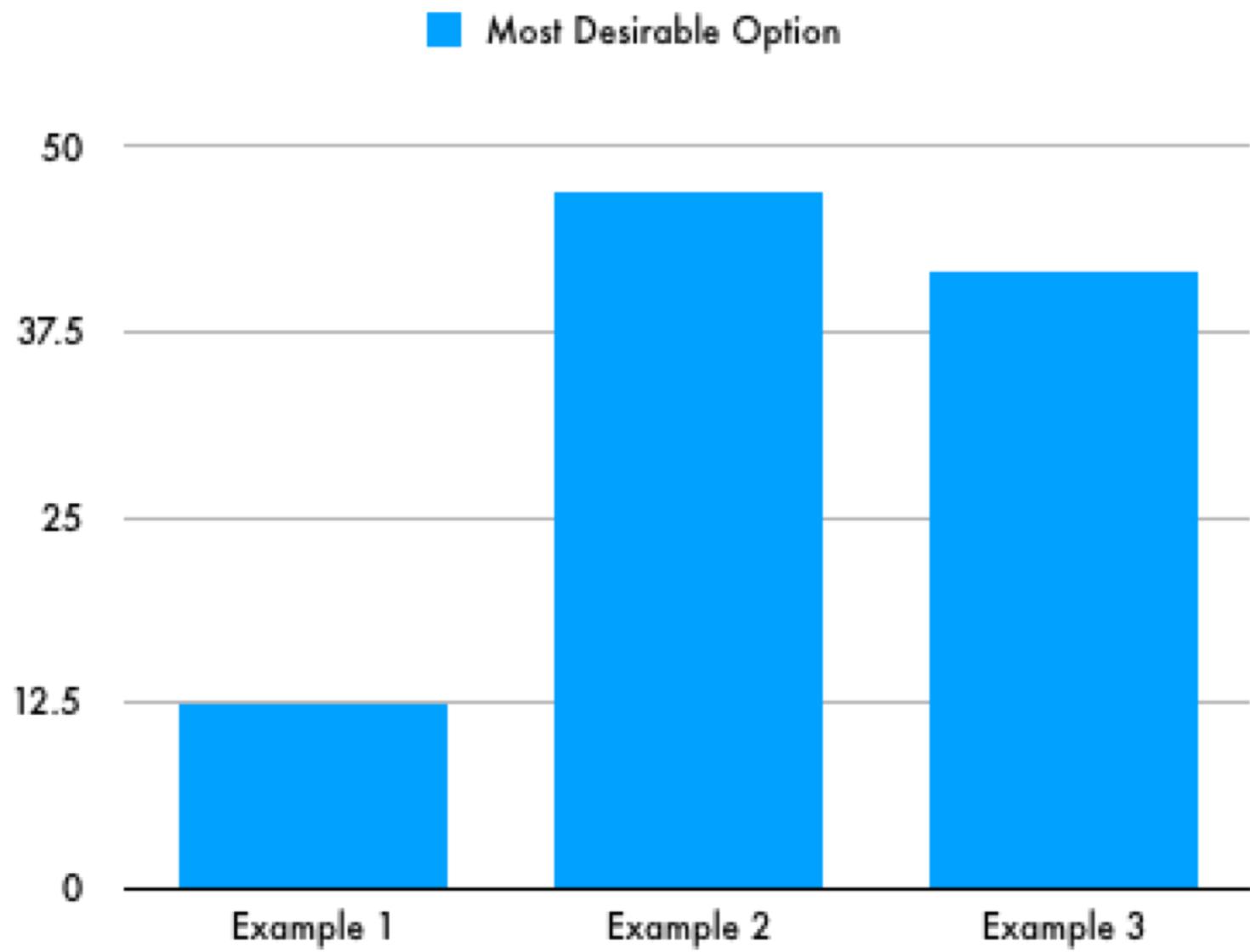


- HIC utilized a detailed engagement survey to gain feedback from participants.
- Questions ranged, and summaries will be provided on our website.
- Here is a sampling of some of our results -



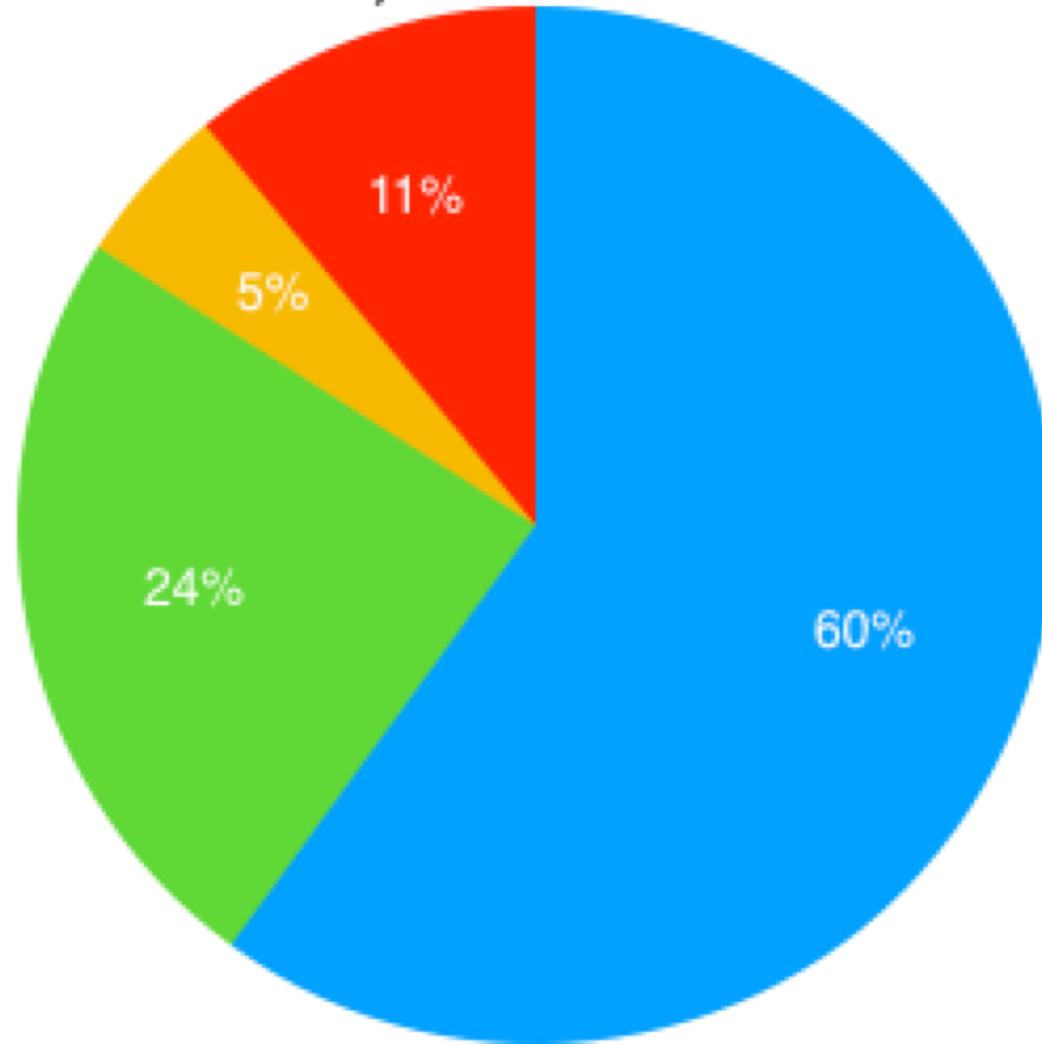
INVOLVE







- Integrated, Community by Community
- Stand-alone, Separated Entity
- Not Included in the Authority
- Blank



# Moving Forward



- Evaluated our feedback decided to expand our engagement methodology
- Audience—smaller number of sessions, same audience—



INVOLVE



COLLABORATE



# Moving Forward



- HIC developed an engagement approach to expand its reach and also increase collaboration with the whole scope of the FN housing & infrastructure sector
  - Multiple messages, multiple engagement methods, on line, focus groups, in community, conferences/gathering
  - Hiring staff
  - Audience—Tribal Councils, housing and infrastructure organizations, urban housing providers, homelessness organizations, women’s groups, youth groups, people with diversabilities, government



# Lessons Learned



- Got early buy-in from the general housing population
- BC leadership responded and assisted
- Good early information sharing—difficult because government was not clear about its messages so we couldn't be either



# Lessons Learned



- Design charette – great collaborative/coproduction process
- Models got people thinking but they were complex
- Evaluate evaluate evaluate
- Deep analysis of feedback told us to shift gears—listen to your evaluation
- Our overall reorganization interrupted our engagement process
- Need a public relations person



# Reorganize our Approach



- Wider audiences while not limiting our community engagement
- Go deeper into community – not just housing & infrastructure people but the general population
- Work closely with urban deliverers
- Work closely with existing housing organizations— Tribal Councils, Housing Managers, Water Operators, self governing FNs



The background is a complex, multi-layered abstract painting. At the top, a large, white, starburst-like shape radiates from the center, set against a dark blue background with white stars. Below this, the scene is filled with bold, black outlines and a rich palette of colors including red, yellow, purple, blue, and green. Stylized human figures are visible, some with large heads and simple features. In the lower-left quadrant, there's a depiction of a landscape with a river, trees, and a small red building. The overall style is reminiscent of mid-20th-century abstract art, possibly influenced by the work of artists like Piet Mondrian or Wassily Kandinsky, but with a more narrative and colorful focus.

# Other UPDATES



# Political Support

- The Deputy Minister, Jean Francois Tremblay of Indigenous Services Canada fully supported HIC and its' approach, and has confirmed that ISC is 100% behind the work of HIC.
- The Province of BC is fully supportive of HIC and its' mandate.



# Framework Agreement



- HIC continues to amend and revise its Framework Agreement in partnership with Indigenous Services Canada.
  - HIC is awaiting results of the Federal Election to finalize the Framework Agreement and ensure the next (perhaps new...) Government will 'own' and respect this process.
- Regardless of the election results, **HIC's work will continue** until a new Authority is created.



# Standing Committees



- HIC has established two new Standing Committees
  - The Standing Committee on Housing (SCH)
  - The Standing Committee on Infrastructure (SCI)
- These committees bring together specialists and experts who will shape the new authority, and help to obtain the full data required for our negotiations, as well as for the new Authority.



# Standing Committees



- The committees have generated 4 reports, and a suite of recommendations, in addition to helping to articulate a clear work plan to help prepare the new Authority.
- The committees have focused their discussion on:
  - Programs & Services
  - Funding & Finance
  - Capacity
  - Existing Data & Information
  - Policy & Governance



# Collaboration



- HIC continues to collaborate with organizations, institutions, tribal councils and communities.
- HIC has met with the Aboriginal Capital Committee (ACC) and discussed a renewed partnership, as well as the need to call a meeting to bring together all interested organizations to the same table.
- HIC will be reaching out directly to organizations, tribal councils and communities over coming months to help co-develop programs and policies.



# Transparency



- In our continued commitment to transparency, we are increasing the amount of information available regarding HIC's activities, including our meetings with Government and First Nations.
- This will help to ensure that *everyone* can follow along, and that no one is left behind in the development of this new Authority.



# Executive Director



- HIC is actively recruiting a new Executive Director.





# Thank you!

[info@fnhic-bc.ca](mailto:info@fnhic-bc.ca) | [www.fnhic-bc.ca](http://www.fnhic-bc.ca)

**By First Nations – For First Nations**



**Extra slides -**

# A NEW VISION



## OUTCOMES

### SELF-DETERMINATION



First Nations with full responsibility for their own H&I  
-  
change of paradigm from dependency to self determination

### TRANSFORMATION



Improved H&I services for First Nations across the housing continuum from housing the homeless to creating financing mechanisms for people who want to design and build their own home

### INSTITUTION-BUILDING



A First Nations designed and managed institution that uses cutting edge H&I specialists from across the country

### NO FIRST NATION LEFT BEHIND



Services that close the gap between on and off reserve  
-  
Services that close the gap between have and have not First Nations

### CLOSE THE GAP



Services that close the gap between First Nations and the BC mainstream



# TIMELINE



## What is the timeline?

